

APPOINTMENTS COMMITTEE

4 October 2016

APPOINTMENT OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

REPORT OF HEAD OF LEGAL AND DEMOCRATIC SERVICES

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RECENT REFERENCES:

None

EXECUTIVE SUMMARY:

With the resignation of Simon Eden earlier in the year and interim arrangements put in place from Monday 5 September, the Council must make the new appointment to role of Chief Executive and Head of Paid Service.

Officer Employment Procedure Rules Part 4 – Section 8 paragraph 3 states that:

3. *Appointment of Head of Paid Service*

3.1. *The full Council will approve the appointment of the Head of Paid Service following the recommendation of such an appointment by a committee or sub-committee of the Council. That committee or sub-committee must include at least one member of the Cabinet.*

3.2 *The full Council may only make or approve the appointment of the Head of Paid Service where no material or well founded objection has been made by any member of the Cabinet.*

Accordingly, the meeting of Council held 20 July 2016 resolved that an Appointments Committee be established.

The membership of the Committee was agreed as the Leader and deputy Leader of the Council (Councillors Godfrey and Weston), the Leader and deputy leader of the Liberal Democratic group (Councillors Thompson and Evans) and the Chairman of the Personnel Committee (Councillor Read).

Interviews prior to the meeting will be carried out by a panel including the same Councilors appointed to the Committee and at the end of the process; the Committee shall convene and deliberate its decision, and make a recommendation to full Council accordingly. **The Committee will need to move into exempt session to consider its recommendation, as discussion of the appointment and the final recommendation will be exempt information by virtue of paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.**

Under the Officer Employment Procedure Rules Part 4 – Section 8, full Council can only make or approve the appointment of the Head of Paid Service where no material or well founded objection has been made by any member of the Cabinet. Accordingly, the remainder of the Cabinet will be consulted on the Committee's decision and recommendation following the Committee's decision.

A special meeting of Council has been confirmed to be held on Tuesday 11 October and accordingly will receive the recommended minute of the Committee.

RECOMMENDATIONS:

That, in accordance with the Officer Employment Procedure Rules Part 4 – Section 8, the Committee recommend to full Council an appointment to the role of Chief Executive and Head of Paid Service.

OTHER CONSIDERATIONS:

1 RESOURCE IMPLICATIONS:

- 1.1 At full Council on 20 July 2016, an increase in the salary range for the post was approved, so that the band is from £98,000 to £112,000.
- 1.2 Budget provision will be made to cover the salary on which the appointment is made.

BACKGROUND DOCUMENTS:

None

APPENDICES:

None